



13th May 2016

Dear Colleague

This is the first newsletter from BAUS specifically aimed at those doctors interested in pursuing a career in Urology who are at pre-ST level. The intention of contacting you in this way is to improve communication between BAUS and yourselves such that we maintain your interest in the specialty, help you to fulfil your current roles to the best of your ability and give you every opportunity to progress your career.

We anticipate that we will write such a circular two or three times a year. If you know of colleagues who would benefit from receiving the newsletter or if there is other information that you'd like to see included in future, please email Harry Heald - [hheald@baus.org.uk](mailto:hheald@baus.org.uk)

### National Selection

We hope that those of you who were in Leeds in April found the process fair and that efforts were made to minimise what inevitably can be a stressful day. Congratulations to those who have been successful, and those who weren't, take heart because the statistics suggest that you still have a very good chance next time round.

### Courses and presentations

The Introduction to Urology course very much aims to prepare you for selection and we hope that those of you who were with us in Birmingham in February agree that it did and encourage colleagues to attend in the future. We are most grateful for your feedback. The main changes that we are going to make for next year (23<sup>rd</sup>- 26<sup>th</sup> January 2017) are to make greater use of the space for more table-based discussions and, if possible, expand on the simulation training. The portfolio review proved popular and we will repeat this. We may change the name because some of you were thrown by the word "Introduction"!

We feel that the Introduction course is very good value and appreciate that many other courses are more expensive. Remember that courses at conferences (EAU, BAUS, AUA) are often much cheaper. If you are attending such meetings you should try hard to submit for presentation. If you show sufficient enthusiasm you should be able to find someone in your department only too happy for you to do the leg-work for a project, which might also be publishable. Additionally, publications such as Urology News are always on the look-out for conference/course reviews.

### Prizes

We were disappointed that so few of you submitted for the BAUS CT & FY Audit/QuIP prize. This is a great achievement to have on your CV and you get a trip to the BAUS annual meeting. Details are on the BAUS website (see below).

The RSM Urology section encourages presentations for those at your stage with very generous prizes. There is also a specific secretary's prize for pre-ST doctors that normally has a January closing date – [click link](#).

### Website

We are aware that the pages on the website aimed at those at your stage need improving and updating and we are meeting shortly to discuss this. If you have any suggestions as to what you'd like to see there we'd be delighted to hear them.

### Future

We'd like to do more at BAUS to engage with those at the beginning of their careers such that we can maintain the high quality of care that we believe that we provide. Urology is a progressive and innovative specialty and we feel should be strongly considered by all those pursuing a career in surgery. As part of its strategy to 2020 BAUS is looking at broadening its membership categories in the future. However, you can currently apply for trainee membership of BAUS if you are a specialty trainee in the UK & Ireland in SAC approved posts (ie with an NTN) and a specialty trainee within core training (ie have not yet been selected for run-through training). Further information is on the BAUS website – [click link](#). The cost of trainee membership is £160 and the benefits of membership include access to two journals (BJUI and JCU), discounts on registration to BAUS meetings and courses and eligibility for some BAUS prizes. Another idea is to have a FY/CT Urology conference at the BAUS annual meeting or on a separate occasion. We also feel that we could do more to integrate you into the local Urology set-ups, and do remember that you have “local-champions”, training programme directors and regional BAUS representatives that you can approach.

Keep enjoying your work and best of luck for your future careers,

Dominic Hodgson  
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