



The British Association
of Urological Surgeons

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Certificate of Eligibility for Specialist Registration (CESR) rotations within Integrated Care Systems (ICS) – November 2023:

This statement has been developed through discussions between GIRFT (Getting It Right First Time) Urology, the SAC (Specialist Advisory Committee) in Urology and the SAS@BAUS Group. It is being published on the BAUS and JCST (Joint Committee on Surgical Training) websites. For further information – please contact [Mr Khaled Hosny](#) (Consultant Urological Surgeon).

Units in relevant ICS groups are encouraged to support their senior SAS (Specialty & Associate Specialist Doctors)/LED (Locally Employed Doctors) /NCHD (Non-Consultant Hospital Doctors) and locum consultants to attain CESR requirements by working in three different units by facilitating a 4–6-month honorary contract. The SAC/JCST are looking for externality rather than fixed time; they are looking at assessments from different consultants in each one of the three units. Therefore, 1-2 days per week should be accepted provided that candidates submit 15-20 WBAs (Work Based Assessments) from each unit within their CESR application.

The bare minimum for the six index procedures 9 WBAs each are needed (total 54), 4 WBAs for special interest and, for the 14 critical conditions, at least one WBA each required (total 14). Therefore, a bare minimum of 72 WBAs are needed from three different units. The WBAs are to be considered hand in hand with other data such as MCR (Multiple Consultant Report), CIPs (Capability in Practice), logbooks etc. i.e. all other requirement for the standard application to be completed as requested. Candidates are advised to refer to the curriculum guidelines for more information.

We would ask employers / ICS to facilitate an honorary contract with full access to clinics and theatres in order to allow candidates to fulfil the requirements in terms of exposure to clinical activities that would allow them to fill in WBAs and attain competencies as per the standard urology curriculum. Those placements should be complementary to each other and help cover the breadth of the curriculum.

Benefits for ICS:

1. Retain senior candidates to continue working as consultants.
2. Short- and long-term solutions for workforce issues across any ICS group.
3. Provide an attractive environment for the recruitment of middle grades and locum consultants.
4. Weekly assistance with workload, with an extra candidate working as a supernumerary in the unit.

Benefits for candidates:

1. CESR.
2. Reduce travel time.
3. Reduce financial implications from changing Tier 2 visas to join a different unit on full time basis.
4. Reduce financial implications from moving across the country, especially for those with young families.
5. Experience in working in different trusts and different work environment.
6. Networking and building up regional reputation.